



Redwood City 2020 Leadership Council Members
Diane Howard, City of Redwood City
Shelly Masur, City of Redwood City
Warren Slocum, County of San Mateo Board of Supervisors
Milbrey McLaughlin, John W. Gardner Center
Stacey Wagner, Kaiser Permanente
Alisa MacAvoy, Redwood City School District
Hilary Paulson, Redwood City School District
Kim Griffin, Sequoia Healthcare District
Gerald Shefren, Sequoia Healthcare District
Alan Sarver, Sequoia Union High School District
Carrie DuBois, Sequoia Union High School District

Redwood City 2020 Leadership Council
San Mateo Credit Union Corporate Offices Redwood City Conference Room
350 Convention Way, Redwood City
Wednesday, April 5, 2017, 9:00am – 10:30am

Executive Summary of the Leadership Council Meeting Minutes

- **Welcome and Introductions**
- **Oral Communications:** There were no oral communications or public comments.
- **Draft Minutes:** The January 18th, 2017 meeting minutes were approved as submitted.
- **Announcements and Updates**
 - Jemima Oso gave a summary of the Redwood City Together Dinner and Dialogue event which created a space for community dialogue on welcoming and action planning on March 29th, 2017. The event was very successful and was attended by approximately 170 community members, including several members of the Leadership Council and Executive Team.
- **Ad Hoc Committee Updates**
 - Alisa MacAvoy and Diane Howard reported on the President's Breakfast fundraiser held on February 17th, 2017 at which \$11,564 in profit was raised from 7 public/private agency sponsors, the sale of 116 tickets, and in-kind contributions from 5 organizations. In addition, 18 individuals and businesses joined the newly launched Friends of Redwood City 2020 program.
- **Panel Discussion on a changing Landscape: Documented and Undocumented Immigrants in a New Political Context**
 - Jana Kiser moderated a five-member panel of local immigrant services leaders including Jasmine Hartenstein (San Mateo County Office of Immigrant Support and Coordination), Stacey Hawver (San Mateo Legal Aid Society), Sheryl Muñoz-Bergman (International Institute of the Bay Area), Jane Slater (Sequoia High School), and Olivia Villalobos (Sequoia High School parent with interpretation by Elena Betts-Barahona).
 - The panelists provided information about significant challenges the immigrant community is currently facing, suggested actions for collaboration, underscored unmet needs, highlighted promising practices and underutilized strengths, and forecast what is on the horizon.
 - A memo with key learnings from the panel discussion is included with this summary.
- **Member Announcements/Good News/Kudos**
 - Alan Sarver announced that the Sequoia Union High School District has selected a new superintendent, Dr. Mary E. Streshly, who will replace Dr. James Lianides when he retires at the end of this school year.
- **Next Steps and Meeting Closure**
 - Jana Kiser requested that Leadership Council members mark their calendars for the meeting dates proposed for fiscal years 2017-18 and 2018-19 and communicate any significant scheduling conflicts before May 1st.
 - Alan Sarver announced that the next Leadership Council meeting would be May 17th, 2017 from 9am-10:30am in the Community Room of the Redwood City Library.

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Leadership Council Meeting Minutes

Leadership Council Members Present: Carrie DuBois, Diane Howard, Kim Griffin, Alisa MacAvoy, Hilary Paulson, Alan Sarver, Gerald Shefren, Stacey Wagner

Executive Team Members Present: John Baker, Timothy Wong

Others Present: Elena Betts Barahona, John Crowell, Nick Hamrol, Jasmine Hartenstein, Stacey Hawver, Jana Kiser, Alex Khojikian, Roselyn Miller, Jamillah Moore, Cheryl Muñoz-Bergman, Patricia Ortiz, Jemima Oso, Matthew Reeves, Michelle Remond, Robin Rodricks, Jane Slater, Irving Torres, Olivia Villalobos, Derek Wolfgram

Welcome and Introductions

- Alan Sarver welcomed all in attendance and introductions were given by everyone present.

Oral Communications

- There were no oral communications.

Draft Minutes

- Alan Sarver requested approval of the draft minutes from the Leadership Council meeting held on January 18, 2017.
 - There were no changes or omissions suggested. Jerry Shefren motioned for approval of the minutes and Hilary Paulson seconded. The motion was unanimously approved.

Announcements and Updates

- Jana Kiser thanked everyone present for their partnership and support during her medical leave. She announced that she is currently planning to work half-time in April and return to Redwood City 2020 full time in May.
- Jemima Oso gave a summary of the Redwood City Together Dinner and Dialogue event which created a space for community dialogue on welcoming and action planning on March 29th, 2017. The event was very successful and was attended by approximately 170 community members, including several members of the Leadership Council and Executive Team.
- ACTION: Redwood City 2020 staff will send the Leadership Council the schedule for each Redwood City 2020 initiative steering committee, task force, and partnership meeting.

Ad Hoc Committee Updates

- Alisa MacAvoy thanked all Finance and Development Ad Hoc Committee members, including John Crowell, Diane Howard, Lee Michelson, Robin Rodricks, and Stacey Wagner, for their outstanding contributions to the success of the February 17th, 2017 President's Breakfast fundraiser.
- Alisa MacAvoy then reported that \$11,564 in profit from the President's Breakfast was raised from 7 public/private agency sponsors, the sale of 116 tickets, and in-kind contributions from 5 organizations; in addition, 18 individuals and businesses joined the newly launched Friends of Redwood City 2020 program.
- Diane Howard and Stacey Wagner echoed Alisa MacAvoy's appreciation and stated how happy they were that the President's Breakfast drew such a large and diverse group of community members and were pleased to see the networking and exchanging of information among organizations.

- Alisa MacAvoy noted that the Finance and Development Committee recommends that Redwood City 2020 make the President’s Breakfast an annual event and asked all Leadership Council members who attended to please fill out and return a short survey about the event.

Panel Discussion on a Changing Landscape: Documented and Undocumented Immigrants in a New Political Context

- Jana Kiser moderated a five-member panel (overview attached) of local immigrant services leaders including Jasmine Hartenstein (San Mateo County Office of Immigrant Support and Coordination), Stacey Hawver (Legal Aid Society of San Mateo County), Sheryl Muñoz-Bergman (International Institute of the Bay Area), Jane Slater (Sequoia High School AVID, Bilingual Resource, and English Language Development teacher), and Olivia Villalobos (Sequoia High School parent), with interpretation by Elena Betts Barahona.
- The panelists provided information about significant challenges the immigrant community is currently facing, suggested actions for collaboration, underscored unmet needs, highlighted promising practices and underutilized strengths, and forecast what is on the horizon, including:
 - Key Learnings:
 - Documented and undocumented immigrants are more fearful
 - Parents and children are fearful that they may be forcibly separated
 - Fear about Deferred Action for Childhood Arrivals (DACA) going away
 - Fear about traveling
 - Fear of unexpectedly walking into a trap
 - Fear about Immigration and Customs Enforcement (ICE) raids
 - Fear for immigrants who are unaware of their legal rights
 - Fear of being deported
 - Fear of new administration
 - Fear of unpredictability
 - Fear of “us versus them” (native born versus immigrant) mentality
 - There have been more targeted ICE actions recently
 - ICE has expanded its priorities for people who have potentially violated immigration laws
 - There have been two confirmed wide-spread raids in Santa Cruz and Daly City
 - More community members are looking for ways to get involved and volunteer to help immigrants (e.g. over 200 people volunteered to help at a San Mateo County Citizenship Workshop after the election).
 - More tools are being developed to help immigrants
 - Rapid Response hotline: 203-NOMIGRA
 - Some other applications intended to support immigrants include:
 - [Notifica](#)
 - [Arrived](#)
 - [Tarjim](#)
 - [Getcell411](#)
 - [Redadalerts](#)
 - Immigrants are now less likely to renew their government benefits
 - The new administration has previously leaked Executive Orders which negatively impact immigrants and have come to fruition and this increases the anxiety of immigrants (e.g. about potential changes to the availability of public benefits).
 - Most immigrants have phones to send and receive messages, but may not have computers to access services or information, so low-tech options (e.g. printed resource guides, mobile applications, or person to person communications) could be more useful to them
 - Suggested Actions for Collaboration:
 - Provide accurate information

- Host “Know Your Rights” Workshops
- Make Immigrant Rights cards available (red cards)
- Add immigrant resources to web pages
- Help families create Family Preparedness Plans
- Be flexible and willing to change focus to support immigrants
- Steer immigrants to trusted organizations, not bad actors
- Avoid putting unnecessary barriers in place that prevent immigrant families from accessing services / break down possible barriers to services
- Show the immigrant community that they have support
- Increase outreach to immigrants about the availability of services
- Accommodate increased interest from volunteers to support immigrants
- Collaborate with others on a state or national level (e.g. share local success stories)
- Frame any rights as rights for all people and residents, and not just for the immigrant community
- Unmet Challenges/Needs:
 - Create an immigrant information hub for San Mateo County
 - Make connections to more immigrants
 - Increase connections between organizations supporting immigrants
 - Facilitate warm handoffs
 - Provide funds to help immigrant students pay for college
 - Increase the number of allies helping immigrant families if they are separated
- Promising Practices:
 - Collective impact through organizations such as Redwood City 2020
 - Hosting events that bring community members together (e.g. Redwood City Together Dinner and Dialogue, Sequoia High School Dream Club fundraiser)
 - Providing information on rights and sharing responsibility
 - Rapid response hotline (e.g. 203-NOMIGRA)
 - Strong partnerships between organizations
 - Good work in one community seeps into others (e.g. a newly passed resolution in San Mateo County supporting immigrants made it easier for the City of San Mateo to pass a similarly supportive measure)
- Underutilized Strengths:
 - Volunteer capacity: Providing opportunities for large numbers of volunteers who want to find a way to support immigrants
 - Nonprofit organization capacity: Being willing to shift focus to support the immigrant community
 - Family-to-family outreach activities
- What is on the Horizon?
 - Continued uncertainty and unpredictability
 - Expanded need to share information from trusted sources
 - Things are not going to get better soon, so be prepared to fight for what you know is right and put in long days and nights
- Jana Kiser expressed her deep gratitude on behalf of Redwood City 2020 for the panelists generous support and participation in our discussion.
- ACTION: Redwood City 2020 staff will draft a memo summarizing the meeting for the panelists to review; after any necessary edits, it will be sent to Leadership Council to ruminate on and begin planning next steps for the collaborative.

Member Announcements/Good News/Kudos

- Alan Sarver announced that the Sequoia Union High School District has selected a new superintendent, Dr. Mary E. Streshly, who will replace Dr. James Lianides when he retires at the end of this school year.

Next Steps and Meeting Closure

- ACTION: Jana Kiser requested that Leadership Council members mark their calendars for the meeting dates proposed for fiscal years 2017-18 and 2018-19 and communicate any significant scheduling conflicts before May 1st.
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